



ABSTRACT

Public Services – Department for Women, Children, Disabled & Senior Citizens - Disciplinary proceedings initiated against Smt K.Sakina Bai, former Junior Assistant, ICDS Project, Mudhole, Adilabad District and presently retired as Junior Assistant, ICDS Project Utnoor, Adilabad District by the Director, Women Development & Child Welfare, in Charge Memo Rc.No.1632/Vig-2/04, dated 16.12.2006, under Rule – 20 of A.P.C.S (CC & A) Rules, 1991 – Imposing the punishment of recovery of Rs.7,783/- from the gratuity of Smt K.Sakina bai, former Jr. Asst. [now retired] – Orders – Issued.

DEPT. FOR WOMEN, CHILDREN, DISABLED AND SENIOR CITIZENS (ESTT.)

G.O.Rt.No.244,

Dated:28-10-2015.

Read the following:-

- Ref:-
1. Charge Memo Rc.No.1632/Vig-2/04, dated 16.12.2006 of the Director, WD&CW, A.P., Hyderabad.
 2. Proceedings No.1632/Vig-2/2004-1, dated 17.12.2008 of O/o the Director, WD&CW, A.P., Hyderabad.
 3. Enquiry Report dated 31.07.2010 of the Enquiry Officer, i.e., RDD, WD&CW, Warangal, forwarded by the Director, WD & CW, Hyd., Lr.No.1632/Vig-2/2004, dt:06.09.2010.
 4. Govt. Memo No.4960/Estt.A2/2009, dated 23.08.2014
 5. From the Director, WD&CW, Hyderabad, Lr.No.1632/Vig-2/2004, dated 04.03.2015.
 6. Govt. Memo No.4960/Estt.A2/2009, dated 23.08.2014.
 7. Explanation of Smt. K.Sakina bai, former Jr. Asst., ICDS Project, Mudhole, [now Retired], forwarded by the Director, WD&CW, T.S., Hyd., Lr.No.1632/Vig/2004, dt:27.08.2015.
 8. Govt. Lr.No.4960/Estt.A2/2009, dated 10.09.2015.
 9. From the Secretary, TSPSC, Nampally, Hyderabad, Lr.No.614/RT/TSPSC/2015, dated 29.09.2015.

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Consequent to the orders of the Hon'ble APAT, dt.31.12.2003 in O.A.No.1560/1998 with M.A.No.4392/1998 setting aside the punishment orders issued by the Director, Women Development & Child Welfare Department, Hyderabad in her Procdgs.6888/E3/95, dt.04.03.1998, against Smt K.Samrajyam, former CDPO [i/c], Mudhole, Adilabad District, a denovo inquiry was conducted which revealed the involvement of Smt Sakina Bai, Junior Assistant in the case regarding food bags damaged due to delay in transportation and accordingly charges were framed against the said Junior Assistant vide reference 1st cited, and common inquiry was ordered against Smt K.Samrajyam, CDPO and Smt P.Sakina Bai, Junior Assistant under Rule 24 of APCS(CCA) Rules, 1991 by the Director, Women Development & Child Welfare Department, Hyderabad vide reference 2nd cited.

2. The Enquiry Officer, i.e., Regional Deputy Director, Women Development & Child Welfare, Warangal, has submitted enquiry report vide reference 3rd cited. Out of five, Chages I,III,IV,V are held not proved against the Charged Officer by the findings of the Enquiry officer's report. Regarding Charge No.II, the E.O. has submitted that, the then CDPO, and also Junior Assistant, i.e., Smt K. Sakina Bai, are held responsible for an amount of rupees 19,458/- towards the cost of the 95 damaged food bags. And the amount to be recovered at the ratio of **60:40 i.e., Rs.11,675/- and Rs.7,783/-** respectively from Smt. Samrajyam, CDPO (Retd.) and Smt K. Sakina Bai, Junior Assistant as they are responsible for verification

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of the stock and stores in accordance to the Article 133 (a) of the stocks and stores of the APFC Volume-1. The Director, Women Development and Child Welfare, in her remarks vide reference 5th cited, has agreed with the findings of Inquiry Officer's report.

3. After careful examination of the matter, Government have provisionally decided to impose a punishment of recovery of Rs.7,783/- from gratuity of Smt K.Sakina Bai, former Junior Assistant, ICDS Project, Mudhole, Adilabad District, [now Retired], under Rule-9 of the A.P.Revised Pension Rules, 1980, as 95 food bags were damaged due to her negligence in monitoring.

4. Accordingly, the Govt. vide reference 6th cited, have given an opportunity to Smt K.Sakina Bai, former Junior Assistant, ICDS Project, Mudhole, Adilabad District, [now Retired], for making a representation on the penalty as proposed at para (3) above within a period of fifteen days from the date of receipt of this notice. If no reply is received within the said stipulated time it will be construed that she has no explanation to offer and the disciplinary proceedings will be disposed of on merits. The Charged Officer has submitted her explanation vide reference 7th cited to the Show Cause Notice issued to her. As no new tenable grounds put forth by the charged officer in his explanation, the Government have decided to impose a punishment of recovery of Rs.7,783/- [Rupees Seven thousand seven hundred and eighty three only] from the gratuity of Smt K.Sakina Bai, former Junior Assistant, ICDS Project, Mudhole, Adilabad District, [now Retired], under Rule-9 of the A.P.Revised Pension Rules, 1980, and also obtained the concurrence of Telangana State Public Service Commission in the reference 9th read above.

5. Government, after careful examination of the matter, hereby impose a punishment of recovery of Rs.7,783/- [Rupees Seven thousand seven hundred and eighty three only] from the gratuity of Smt K.Sakina Bai, former Junior Assistant, ICDS project, Mudhole, Adilabad District, [now Retired], under Rule-9 of the A.P.Revised Pension Rules, 1980.

6. The Director, Women Development & Child Welfare, Telangana State, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,
SECRETARY TO GOVERNMENT.

To

Smt K.Sakina Bai, former Junior Assistant, ICDS Project, Mudhole, Adilabad District and presently retired as Senior Assistant, ICDS Project Utnoor, Adilabad District, **through** the Director, WD & CW., Telangana State, Hyderabad.

The Director, W.D & C.W., Telangana State, Hyderabad.

Copy to:-

The Accountant General (A&E), T.S., Hyderabad.

The Director of Treasuries and Accounts, Telangana State, Hyderabad.

The Secretary, T.S.Public Service Commission, Hyderabad.

SF/SCs.

/ / FORWARDED :: BY ORDER / /

SECTION OFFICER